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**For Immediate Release**

## **SHRM Announces New Special Expertise Panel Member**

*SHRM Member to Help to Advance the HR Profession*

(Alexandria, Va., June 8, 2006)—The Society for Human Resource Management (SHRM) announces that Tom Darrow, Principal and Founder of Talent Connections, LLC has been appointed as a member of its Workforce Staffing & Deployment Panel for the second year. SHRM, which represents more than 250,000 human resource (HR) professionals around the world, has 12 Special Expertise Panels that comprise an important component of the organization's leadership structure.

The Special Expertise Panel members help the Society advance the HR profession by providing expert advice and tracking current and emerging practices in all aspects of the HR industry. The advisory members help guide SHRM public policy principles and provide functional expertise to other SHRM volunteers and staff members. The panels are comprised of five to 15 SHRM professional members, each of whom serves a three year term.

The panels' jurisdictions include the following areas: Employee Health, Safety & Security; Employee Relations; Ethics; Global; HR Consulting/Outsourcing; Human Capital Measurement/HR Metrics; Labor Relations; Organizational Development; Technology and HR Management; Total Rewards/Compensation & Benefits; Workforce Staffing & Deployment; and Workplace Diversity.

The Workforce Staffing & Deployment Panel members will help the Society serve HR professionals' needs and elevate the visibility of the HR profession. They will provide SHRM and its member's information on emerging practices, advice, and expertise on all aspects of human resources as it relates to the processes, tactics and strategies relating to and keeping talent as well as identifying and securing human resources to support all business activities. For example, the panel would provide expertise to SHRM and its members in the following areas: federal, state and local employment laws, workforce planning and recruitment.

Tom Darrow has been active with SHRM for 16 years. Tom Darrow is the Founder and Principal of Talent Connections, LLC, [www.talentconnections.net](http://www.talentconnections.net). Established in 1999, the Atlanta based professional services firm specializes in recruiting—including recruitment process outsourcing (RPO), executive search, process consulting, and contract recruiting. Clients include The Coca Cola Company, Habitat for Humanity International, Cingular, ADP, Microsoft, McKesson, and Emory Healthcare. Tom is also the Founder of [www.ForContractRecruiters.com](http://www.ForContractRecruiters.com) an online resource for contract recruiters.

Tom has over 18 years experience in the Human Resources and Recruitment profession, including 9 years of combined experience with the global professional services firms of Price Waterhouse (now PricewaterhouseCoopers) and Andersen Consulting (now Accenture). Tom has led the design and implementation of a variety of recruiting programs and has extensive experience recruiting executives, middle management, and entry-level candidates within multiple

disciplines -- including human resources, high-tech, consulting, healthcare and accounting/finance.

Tom earned a Bachelor of Business Administration degree in Accounting from the University of Notre Dame. He is the 2006 President of SHRM-Atlanta, the sixth largest Chapter in the country out of 600.

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*The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. As an influential voice, the Society's mission is also to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy. Founded in 1948, SHRM currently has more than 500 affiliated chapters within the United States and members in more than 100 countries. Visit SHRM Online at [www.shrm.org](http://www.shrm.org).*